

**VILLAGE OF FOX LAKE**  
**BOARD OF FIRE AND POLICE COMMISSIONERS**  
**301 SOUTH ROUTE 59**  
**FOX LAKE, ILLINOIS 60020-1896**  
**MINUTES**  
**April 16, 2019 MEETING 5:00 P.M.**

At the Board of Police and Fire Commission Meeting, held in said Village and County in the State of Illinois at 5:00 p.m. on April 16th, 2019 the meeting was called to order by Board Commissioner Trinski. The following official business was transacted:

**I. Call to order**

Meeting was called to order by Commissioner Trinski at 5:01 p.m.

**II. Roll Call**

Commission Members present:  
Commissioner Trinski  
Commissioner Ravagni  
Commissioner Kenney

**III. Approval of Agenda:**

No items modified since posting

**IV. Guests Present:**

Chief Jimmy Lee, Jr., Alexis Cypcar and John Kelly

**V. Approval of Minutes**

A motion was made to approve the March 5th, 2019 meeting minutes by Commissioner Trinski, and seconded by Commissioner Kenney. All were in favor, motion carried.

**VI. Unfinished Business**

John Kelly from Ottosen, Britz Kelly Cooper Gilbert & DiNolfo attended the meeting to discuss the proposed modifications to the current rules and regulations of the Commission.

Various items were highlighted and discussed to include the following but not limited to:  
Meeting etiquette, methodology behind the testing process, establishing lists, scoring principals, points system recommendations, alternate arrangements for overseas as military candidates, probationary periods, lateral transfers, publications and testing services.

**VII. New Business**

Chief Lee discussed Officer Cawley and Officer Cwiok's letters of appreciation.

Chief Lee informed the Commission of the tapes located in evidence. The tapes have been authorized for destruction on the Local Records Act Application. A motion was made by Commissioner Ravagni for authorized destruction. This was seconded by Commissioner Trinski then turned back over to the Police Department for destruction.

In addition, moving forward the interviews are not required to be visually taped and notation to the public the interviews are not open to the public is sufficient.

An alternate testing service discussion was had and additional information will be provided at the next meeting on the services provided for a possible motion to change.

**VIII. Audience Comments**

Chief Lee, Jr. updated the Commission members on the new virtual scenario based firearms training system installed in the department.

**IX. Next Meeting Date**

May 7, 2019 at 5:00 p.m.

**X. Adjournment**

Commissioner Trinski made a motion to adopt and vote for the changes to the rules and regulations. This motion was seconded by Commissioner Kenney. A voice vote was taken and all were in favor. The meeting adjourned immediately after this motion at 7:10 p.m.

*A roll call vote was taken as follows:*

*Commissioner Trinski Aye*

*Commissioner Ravagni Aye*

*Commissioner Kenney Aye*