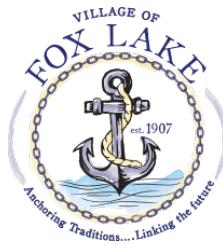




**VILLAGE OF FOX LAKE
BOARD OF POLICE COMMISSIONERS
301 SOUTH ROUTE 59
FOX LAKE, ILLINOIS 60020-1896
FLPoliceCommission@foxlake.org**



At the Board of Police and Fire Commission Meeting, held at the above address in Lake County Illinois on February 4, 2020, the meeting was called to order at 5:05 pm by Board Commissioner Trinski. The following official business was transacted:

I. Call to Order 5:05 p.m.

II. Roll Call

Commission Members present:

Commissioner Trinski
Commissioner Kenney
Commissioner Ravagni

Guests Present:

Chief Jimmy Lee, Jr.
Commander Dawn Deservi
Sergeant Joe Martin
Board Attorney John Kelly
Suesette Trammell

III. Public Comments:

None

IV. Approval of previous Meeting Minutes:

Commissioner Ravagni made a motion to approve the minutes for 1/7/2020, Kenney seconded the motion, all were in favor.

V. Unfinished Business:

- a. Background application statuses reviewed: Sgt. Martin presented his recommendations for the remaining five candidates. A motion was made by Commissioner Trinski to extend a conditional offer to one candidate, Commissioner Kenney seconded, all were in favor. A motion was made by Commissioner Kenney to notify those candidates who did not pass the background examination, Commissioner Trinski seconded, all were in favor.
- b. Chief Lee presented the board with COPS promotional exam information and requested more time to gather additional estimates from other organizations. Further discussion and finalization regarding the Sergeant Exam process, and the organization administering the test, was tabled for the next board meeting.
- c. There are currently two candidates attending the academy, and they are scheduled to graduate April 10, 2020. According to SLEA instructors, they are doing well. Next SLEA Police Academy begins March 30th and runs through July 3rd, 2020.

The next POWER Test will be March 17th 2020.

VI. New Business:

- a. John Kelly spoke in regards to the potential legal ramifications of the new Illinois Cannabis Legalization and the Police Department hiring process. Specifics regarding the legalities surrounding pre-employment testing, tolerance, exemption, and consideration were reviewed and discussed. A motion to draft a letter notifying current eligibility list candidates of the Police Department's drug policy regarding cannabis use, was made by Commissioner Trinski, and seconded by Commissioner Kenney, all were in favor. Chief Lee is to draft the notice, and the notice is to be reviewed and approved by the Board and the Board's Attorney John Kelly, prior to dissemination. Modifications will be made to the future new candidate application packets so that applicants acknowledge in writing receipt of the policy and commissioner's orientation presentation will be amended to include same.
- b. Chief Lee made a recommendation that Officer Reid Dawson and Officer Michael Cwiok be awarded permanent status as they have successfully completed their 18-month probationary period. Commissioner Trinski motioned to award Officers Dawson and Cwiok permanent status, Ravagni seconded, all were in favor.
- c. A request was made by Chief Lee to establish a new primary candidate list. The new list is to be drafted and approved by the Commission.
- d. John Kelly advised that appending oral interview results to the existing primary eligibility list is acceptable, however, merging the two lists and reshuffling the order based on the scores of the most recent interviews would be inadvisable.

VII. Next Meeting Date:

March 3rd, 2020, at 5:00 p.m.

VIII. Adjournment:

Commissioner Kenney made a motion to adjourn the meeting at 6:35 p.m., seconded by Trinski.

Motion Approved by Roll Call:

Commissioner Trinski – Aye
Commissioner Kenney – Aye
Commissioner Ravagni – Aye