



**VILLAGE OF FOX LAKE  
BOARD OF POLICE COMMISSIONERS  
301 SOUTH ROUTE 59  
FOX LAKE, ILLINOIS 60020-1896  
FLPoliceCommission@foxlake.org**



At the Board of Police and Fire Commission Meeting, held at the above address in Lake County Illinois on October 17<sup>th</sup>, 2023, the meeting was called to order at 5:13 pm by Board Commissioner Kenney. The following official business was transacted:

**I. Call to Order 5:13 p.m.**

**II. Roll Call**

Commission Members present:

Commissioner Trinski  
Commissioner Kenney  
Commissioner Moore

**Guests Present:**

Chief Dawn DeServi  
Officer Brandy Lechner  
Suesette Trammell

**III. Approval of previous Meeting Minutes:**

Commissioner Trinski made a motion to approve the minutes for 9/5/2023 and 9/23/2023, Commissioner Moore seconded the motion, all were in favor.

**IV. Public Comments:**

None

**V. Unfinished Business:**

- a. Officer Lechner and Chief DeServi informed the board of the results of the background investigations conducted on the candidates of the Primary Eligibility list. A few candidates withdrew due various circumstances surrounding the results of their background investigations.
- b. Chief DeServi and Officer Lechner spoke with the Commission regarding two individuals who they were requesting be removed from consideration due to background investigation findings. Commissioner Kenney motioned to remove the two candidates from consideration, Commissioner Moore seconded, all in favor.
- c. Chief DeServi and Officer Lechner presented the board with favorable background results on three applicants. After reviewing the results, Commissioner Trinski made a motion to send the three candidates a conditional offer of employment, Kenney seconded, and all were in favor.

**VI. New Business:**

- a. Commissioner Kenney stated that he would notify the candidates in writing that they were no longer being considered for the patrol officer position, and extend a conditional offer of employment to those that were approved by the Board.
- b. Chief DeServi mentioned an issue with obtaining prior employment information from employers during the course of the background investigations and asked if there was any possible legal recourse. Commissioner Kenney stated that he would reach out to the Commission Attorney to inquire.
- c. Chief DeServi also inquired as to the age exemption for patrol officer employment for veterans. Officer Lechner will look further into the issue.

**VII. Next Meeting Date:**

Next regularly scheduled Commission meeting is November 7<sup>th</sup>, 2023 at 5:00 p.m.

**Adjournment:**

Commissioner Trinski made a motion to adjourn the meeting at 5:58 p.m., seconded by Commissioner Kenney, all were in favor.

Motion Approved by Roll Call:

Commissioner Trinski – Aye  
Commissioner Kenney – Aye  
Commissioner Moore – Aye