



**VILLAGE OF FOX LAKE
BOARD OF POLICE COMMISSIONERS
301 SOUTH ROUTE 59
FOX LAKE, ILLINOIS 60020-1896
FLPoliceCommission@foxlake.org**



At the Board of Police and Fire Commission Meeting, held at the above address in Lake County Illinois on February 6th, 2024, the meeting was called to order at 5:03 pm by Board Commissioner Kenney. The following official business was transacted:

I. Call to Order 5:03 p.m.

II. Roll Call

Commission Members present:

Commissioner Trinski – Via Phone
Commissioner Kenney
Commissioner Moore

Guests Present:

Chief Dawn DeServi
Suesette Trammell

III. Approval of previous Meeting Minutes:

Commissioner Moore made a motion to approve the minutes for 1/2/2024, Commissioner Trinski seconded the motion, all were in favor.

IV. Public Comments:

None

V. Unfinished Business:

- a. Chief DeServi updated the Board as to the status of the two recruits currently attending the academy. Both recruits initially had some issue adjusting, but with proper training and utilizing the correct tools, are now situated near the top of the class.
- b. Officer Lechner had completed several background investigations on candidates from our last round of testing and Chief DeServi reviewed them with the Commissioners. A few candidates withdrew on their own due to lack of interest in continuing the process, or employment issues. Several candidates had questionable actions and events in their employment and financial past, others deceived on their applications. Upon review of the candidates, Commissioner Trinski motioned to send failure notices to those that failed the background, Commissioner Kenney seconded it, all were in favor.
- c. Chief DeServi spoke with the Board regarding a candidate that was well received and well liked and did not have any disqualifying issues discovered through the background process. Commissioner Kenney motioned to provide the candidates with a conditional offer, Commissioner Trinski seconded, all were in favor.

VI. New Business:

- a. Chief DeServi and Commissioner Kenney discussed with the Board the possibility of opening testing again, due to the amount of candidates that have either withdrew or have failed the background investigation. Commissioner Kenney clarified that there could be 2 lists of candidates that overlap, but that candidates from the current list would have to be exhausted, prior to the Department requesting to hire off of the new list. Commissioner Trinski motioned to re-open testing, with a deadline for applicant submissions by March 10th, 2024, Commissioner Moore seconded, all were in favor.
- b. The oral interviews for the position of patrolman will be held on March 16th. Ms. Trammell will notify each candidate at the time of scheduling the interviews that they have ten days to request preference points for education, military experience, or IL ILETSB certifications.
- c. Commissioner Kenney asked if a retired Officer could be considered for a lateral hire. Chief DeServi stated that she believed that they have 60 days to get their training up to date with ILETSB to be considered.
- d. Commissioner Moore states that she will get her Commission training done this budget year. Chief DeServi explained that the cost for her training has already been budgeted for this fiscal year.
- e. All Commissioners were reminded to complete their OMA training.
- f. Chief DeServi informed the Board that due to a scheduling conflict, she will not be in attendance at the March 5th, 2024 commission meeting, rather Commander Cruz will be in attendance for her.

VII. Next Meeting Date:

Next scheduled Commission meeting is March 5th, 2024 at 5:00 p.m.

Adjournment:

Commissioner Kenney made a motion to adjourn the meeting at 5:45 p.m., seconded by Commissioner Trinski, all were in favor.

Motion Approved by Roll Call:

Commissioner Trinski – Aye
Commissioner Kenney – Aye
Commissioner Moore – Aye