



**VILLAGE OF FOX LAKE  
BOARD OF POLICE COMMISSIONERS  
301 SOUTH ROUTE 59  
FOX LAKE, ILLINOIS 60020-1896  
FLPoliceCommission@foxlake.org**



At the Board of Police and Fire Commission Meeting, held at the above address in Lake County Illinois on March 5<sup>th</sup>, 2024, the meeting was called to order at 5:08 pm by Board Commissioner Kenney. The following official business was transacted:

**I. Call to Order 5:08 p.m.**

**II. Roll Call**

Commission Members present:

Commissioner Trinski – Via Phone  
Commissioner Kenney  
Commissioner Moore

**Guests Present:**

Chief Dawn DeServi – Phone  
Commander Regan Cruz  
Officer Brandy Lechner  
Suesette Trammell

**III. Approval of previous Meeting Minutes:**

Commissioner Trinski made a motion to approve the minutes for 2/6/2024, Commissioner Moore seconded the motion, all were in favor.

**IV. Public Comments:**

None

**V. Unfinished Business:**

- a. Chief DeServi updated the Board as to the status of the two recruits currently attending the academy. Both recruits are doing well and continue to remain near the top of their class.
- b. Officer Lechner had completed several background investigations on candidates from our last round of testing and reviewed them with the Commissioners. A few candidates had questionable actions and events in their employment and financial past, others deceived on their applications, or simply did not respond. Upon review of the candidates, Commissioner Kenney motioned to send failure notices to those that failed the background, Commissioner Moore seconded it, all were in favor.
- c. Chief DeServi spoke with the Board regarding a candidate that the board had provided a conditional offer to. The candidate did a ride along with one of the Sergeants, and requested to be given until March 11<sup>th</sup>, 2024 to make a final decision on accepting the conditional offer. The department anticipates his response at that time.

**VI. New Business:**

- a. Chief DeServi and Officer Lechner spoke with the board regarding 3 candidates whose backgrounds were favorable across the board. All candidates had positive employment history, financial history, social interactions and history. Chief DeServi requested that these three candidates be provided a conditional offer so that we can secure spots in the upcoming academy and continue forward with the hiring process. Commissioner Kenney motioned to send the three candidates a conditional offer, Commissioner Moore seconded, all were in favor.
- b. Chief DeServi mentioned to the Board that there was one potential lateral candidate who may be interested, that we are just waiting for the background paperwork to be returned to Officer Lechner. Chief DeServi will update the board as to her status.
- c. Commissioner Trinski asked what the financial liability to the Village is if a new recruit does not make it through the academy or probation/FTO. Chief DeServi and Ms. Trammell explained to the Board, that there is an agreement that new recruits enter into with the Village, that minimizes the potential financial liability to the Village, should a candidate choose to leave employment within a certain time frame after hire.
- d. Chief DeServi requested that Officer Bulanda be given permanent status, after successfully completing 18 months as a probationary officer. Commissioner Kenney motioned to award Officer Bulanda permanent status, Commissioner Moore seconded, all were in favor.

**VII. Next Meeting Date:**

Next scheduled Commission meeting is March 5<sup>th</sup>, 2024 at 5:00 p.m.

**Adjournment:**

Commissioner Kenney made a motion to adjourn the meeting at 5:49 p.m., seconded by Commissioner Trinski, all were in favor.

Motion Approved by Roll Call:

Commissioner Trinski – Aye  
Commissioner Kenney – Aye  
Commissioner Moore – Aye