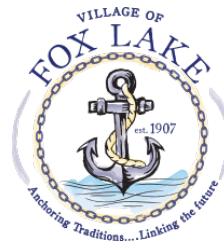




**VILLAGE OF FOX LAKE
BOARD OF POLICE COMMISSIONERS
301 SOUTH ROUTE 59
FOX LAKE, ILLINOIS 60020-1896
FLPoliceCommission@foxlake.org**



At the Board of Police and Fire Commission Meeting, held at the above address in Lake County Illinois on October 14th, 2025, the meeting was called to order at 5:02 pm by Board Commissioner Kenney. The following official business was transacted:

I. Call to Order 5:02 p.m.

II. Roll Call

Commission Members present:

Commissioner Trinski
Commissioner Kenney
Commissioner Moore

Guests Present:

Chief Dawn DeServi
Detective Alopogianis
Detective Blue
John Kelly
Suesette Trammell

III. Approval of previous Meeting Minutes:

Commissioner Trinski made a motion to approve the minutes for 9/20/2025, Commissioner Moore seconded the motion, all were in favor.

IV. Public Comments:

None

V. Unfinished Business:

- a. Chief DeServi updated the Board on the status of the recruits currently in the academy. They are doing well and have moved on to firearms training.
- b. The next academy start date is January 4th, 2026, with the POWER test being conducted on December 8th, 2025. Chief DeServi expressed to the Board that she is hoping to be able to get 2 candidates from the newest list to attend.
- c. Chief DeServi and Commission briefly discussed some scoring changes that they may want to implement for future promotional testing. Attorney John Kelly informed them that these changes can be made and incorporated into the Commission Rules.

VI. New Business:

- a. Detective Alopogianis provided the Commission the findings of their background investigations on candidates from the most recent list. Some candidates failed to communicate with investigators, failed to provide all required documentation at

the time of background, or showed poor character and behavior. All Commissioners agreed to pass on those candidates, and Commissioner Kenney will send notifications to those candidates.

- b. The Board was presented with potential candidates for hire. The Commission agreed to extend a conditional offer to one of the candidates. Commissioner Kenney will provide notification.
- c. Chief DeServi and Attorney John Kelly, informed the Board of a recent mandate in response to the Sandra Massey incident, that requires employers to fully disclose backgrounds of potential candidates. Law Enforcement employers must comply. If private employers fail to comply, the Department will request that the candidate provide as much information as possible from their previous employer. This is to be enacted on January 1, 2026.
- d. Chief DeServi, the Commission and Attorney John Kelly discussed the possibility of changing the score weighting for initial hire in order to have an overall score for passing, instead of individuals failing one portion of the test, thus failing the entire test. The Commission was advised that this can be done, and language can be entered into the Commission Rules, so that the Board can change the score weighting prior to opening testing.
- e. Chief DeServi requested permanent status for Officers Sanfelippo and Spokas. Commissioner Trinski motioned to approve, Commissioner Kenney seconded, all were in favor.

VII. Next Meeting Date:

Next scheduled Commission meeting is December 9th, 2025 at 5:00 p.m.

Adjournment:

Commissioner Trinski made a motion to adjourn the meeting at 6:13 p.m., seconded by Commissioner Moore, all were in favor.

Motion Approved by Roll Call:

Commissioner Trinski – Aye
Commissioner Kenney – Aye
Commissioner Moore – Aye