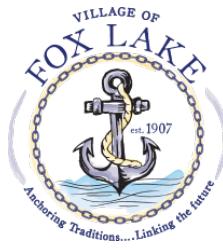




**VILLAGE OF FOX LAKE
BOARD OF POLICE COMMISSIONERS
301 SOUTH ROUTE 59
FOX LAKE, ILLINOIS 60020-1896
FLPoliceCommission@foxlake.org**



At the Board of Police and Fire Commission Meeting, held at the above address in Lake County Illinois on November 11th, 2025, the meeting was called to order at 5:01 pm by Board Commissioner Kenney. The following official business was transacted:

I. Call to Order 5:01 p.m.

II. Roll Call

Commission Members present:

Commissioner Trinski - via Phone
Commissioner Kenney
Commissioner Moore

Guests Present:

Chief Dawn DeServi
Suesette Trammell

III. Approval of previous Meeting Minutes:

Commissioner Kenney made a motion to approve the minutes for 10/14/2025, Commissioner Moore seconded the motion, all were in favor.

IV. Public Comments:

None

V. Unfinished Business:

- a. Chief DeServi updated the Board on the status of the recruits currently in the academy. They are doing well and are on track to graduate on December 19th, 2025.
- b. The next academy start date is January 4th, 2026, with the POWER test being conducted on December 8th, 2025. Chief DeServi stated that one candidate has accepted the conditional offer at this time.
- c. Chief DeServi discussed some of the remaining candidates that and their background findings. One candidate removed himself from consideration due to being hired elsewhere. Other candidates were removed from consideration due to character and legal issues. Commissioner Kenney is to send notification to those no longer being considered.
- d. Chief DeServi explained that there is a candidate that she would like to request a conditional offer to. The only issue is that he is currently activated in the military and it is unknown as to when he will be released. The candidate informed investigators that his military command are willing to work with him so that he can complete testing. If he doesn't get released in time for the January academy, he will be enrolled in the following academy. Chief DeServi requested that the

Board extend a conditional offer to this candidate. Commissioner Kenney motioned to extend a conditional offer to the candidate, Commissioner Moore seconded, all were in favor.

VI. New Business:

- a. Chief DeServi mentioned to the Board that if the candidate previously mentioned accepts the conditional offer, then the Department will be full. However, there may be need for another position. She will confirm once she knows more.
- b. Chief DeServi informed the Board that the Village is requesting that the job applications from Officers that have applied and been hired with the Village. Since the records belong to the Commission, it is their responsibility to hold the records. The Commission elected to table this discussion for a later date.
- c. Chief DeServi, stated to the Commission that since POWER cards are valid for 2 years, she is requesting that the language in the Patrol Officer job postings, indicate that the candidate's POWER card must be issued within 6 months of the background process beginning. The Board will have to speak with Attorney John Kelly to determine if the Commission Rules need to be changed, or if this is a caveat that can be added to the job posting, before opening testing.
- d. Chief DeServi requested permanent status for Officer Boyd. Commissioner Trinski motioned to approve, Commissioner Kenney seconded, all were in favor.

VII. Next Meeting Date:

Next scheduled Commission meeting is December 9th, 2025, at 5:00 p.m.

Adjournment:

Commissioner Trinski made a motion to adjourn the meeting at 5:30 p.m., seconded by Commissioner Moore, all were in favor.

Motion Approved by Roll Call:

Commissioner Trinski – Aye
Commissioner Kenney – Aye
Commissioner Moore – Aye