

**Village of Fox Lake**  
**FY2022-23 Total Compensation Over \$75K by IMRF Employees**  
**Public Act 97-0609**  
**Effective 05/01/2022**

Title	Base Salary	Health Insurance	Other*	Total Compensation	Vacation Days Accrued / Year	Sick Days Accrued / Year
Village Administrator	\$ 178,901	\$ 1,500	\$ 10,000	\$ 190,400.80	25	10
NWR Director	\$ 159,723	\$ 8,595	\$ 3,237	\$ 171,555.09	25	10
NWR Chief Operator	\$ 119,933	\$ 25,705	\$ 2,801	\$ 148,438.53	25	10
Finance Director	\$ 132,579	\$ 14,365	\$ -	\$ 146,944.20	10	10
Economic Development Director	\$ 110,864	\$ 25,705	\$ -	\$ 136,569.00	20	10
Chief Mechanic	\$ 100,173	\$ 25,705	\$ 2,421	\$ 128,298.53	25	10
Director of Public Works	\$ 118,456	\$ 8,595	\$ 1,222	\$ 128,272.64	15	10
9-1-1 Manager	\$ 103,002	\$ 18,570	\$ 2,338	\$ 123,909.52	20	10
W/S Supervisor	\$ 87,547	\$ 25,705	\$ 1,089	\$ 114,341.16	10	10
Electrician	\$ 83,470	\$ 25,705	\$ 1,050	\$ 110,225.16	15	10
Pre-Treatment	\$ 92,643	\$ 13,930	\$ 2,049	\$ 108,622.68	20	10
NWR Advanced Operator	\$ 99,029	\$ 1,500	\$ 1,933	\$ 102,462.05	25	10
NWR Advanced Operator	\$ 99,029	\$ 1,500	\$ 1,933	\$ 102,462.05	15	10
Accounting Manager	\$ 71,926	\$ 25,705	\$ 1,878	\$ 99,508.93	25	10
Local Chief Operator	\$ 87,506	\$ 8,595	\$ 1,848	\$ 97,948.69	15	10
NWR Operator	\$ 69,389	\$ 25,705	\$ 1,829	\$ 96,922.53	25	10
NWR Intermediate Operator	\$ 79,144	\$ 14,365	\$ 1,798	\$ 95,307.25	20	10
Local Advanced Operator	\$ 71,968	\$ 18,570	\$ 1,741	\$ 92,279.12	15	10
NWR Operator	\$ 69,389	\$ 18,570	\$ 1,692	\$ 89,650.32	20	10
Mechanic	\$ 61,194	\$ 25,705	\$ 1,671	\$ 88,569.73	20	10
Streets	\$ 83,658	\$ 1,500	\$ 1,638	\$ 86,795.25	25	10
Telecommunicator	\$ 59,280	\$ 25,705	\$ 1,634	\$ 86,619.33	15	10
Administrative Assistant	\$ 60,216	\$ 25,705	\$ -	\$ 85,921.00	10	10
NWR Operator	\$ 69,389	\$ 14,365	\$ -	\$ 83,753.80	10	10
Telecommunicator	\$ 57,242	\$ 25,705	\$ 798	\$ 83,744.16	15	10
Streets	\$ 61,734	\$ 14,365	\$ 1,463	\$ 77,562.85	20	10
Lead Mechanic	\$ 74,152	\$ 1,500	\$ 1,455	\$ 77,106.85	25	10
Streets	\$ 61,734	\$ 14,365	\$ 732	\$ 76,831.13	10	10

\* Other compensation includes on call, shift differential, leave payouts, training premium, holiday pay and deferred compensation.