

Village of Fox Lake
FY2023-24 Total Compensation Over \$75K
Public Act 97-0609
Effective 05/01/2023

Title	Base Salary	Health		Total Compensation	Vacation Days	Sick Days
		Insurance	Other*		Accrued / Year	Accrued / Year
Village Administrator	\$ 174,000.00	\$ 1,500.00	\$ 10,000.00	\$ 185,500.00	25	10
Police Chief	\$ 151,000.00	\$ -	\$ 10,000.00	\$ 161,000.00	25	10
Deputy Chief	\$ 146,225.00	\$ 8,984.40		\$ 155,209.40	25	10
Commander	\$ 141,179.00	\$ 26,873.04		\$ 168,052.04	25	10
Commander	\$ 141,179.00	\$ 1,500.00	\$ 2,700.00	\$ 145,379.00	25	10
NW Region Treatment Plant Director	\$ 160,000.00	\$ 8,984.40	\$ -	\$ 168,984.40	25	10
NW Chief Operator	\$ 123,531.20	\$ 26,873.04		\$ 150,404.24	25	10
Community Development Director	\$ 110,000.00	\$ 25,571.00	\$ -	\$ 135,571.00	15	10
Director of Finance/Treasurer	\$ 147,000.00	\$ 15,178.68	\$ -	\$ 162,178.68	10	10
Director of Public Works	\$ 130,579.00	\$ 8,984.40	\$ -	\$ 139,563.40	10	10
Water and Sewer System Supervisor	\$ 97,562.00	\$ 26,873.04	\$ 2,000.00	\$ 126,435.04	10	10
NW Region Chief Mechanic	\$ 103,188.80	\$ 26,873.04	\$ -	\$ 130,061.84	25	10
9-1-1 Manager	\$ 122,000.00	\$ 19,329.48	\$ 2,344.00	\$ 143,673.48	25	10
NWRWRF Region Electrician	\$ 85,966.40	\$ 26,873.04	\$ -	\$ 112,839.44	15	10
Asst Village Administrator/HR Director	\$ 76,850.00	\$ 8,984.40	\$ -	\$ 85,834.40	10	10
Accounting Manager	\$ 79,300.00	\$ 26,873.04	\$ -	\$ 106,173.04	25	10
NWRWRF Region Pre-Treatment Tech	\$ 98,217.60	\$ 13,890.72	\$ -	\$ 112,108.32	25	10
NWRWRF Region Operator	\$ 71,468.80	\$ 26,873.04	\$ 400.00	\$ 98,741.84	25	10
Local W/S Chief Operator	\$ 90,126.40	\$ 8,984.40	\$ 1,000.00	\$ 100,110.80	15	10
NWRWRF Region Intermediate Operator	\$ 81,494.40	\$ 8,984.40	\$ 1,800.00	\$ 92,278.80	15	10
Streets Foreman	\$ 66,747.20	\$ 15,178.68	\$ -	\$ 81,925.88	15	10
Local W/S Advanced Operator	\$ 74,131.20	\$ 19,329.48	\$ 1,000.00	\$ 94,460.68	15	10
Administrative Assistant	\$ 65,748.80	\$ 26,873.04	\$ -	\$ 92,621.84	10	10
NWRWRF Region Advanced Operator	\$ 102,003.20	\$ 1,500.00	\$ -	\$ 103,503.20	25	10
Streets Supervisor	\$ 100,006.40	\$ 1,500.00	\$ -	\$ 101,506.40	25	10
NWRWRF Region Operator	\$ 71,468.80	\$ 19,329.48	\$ 400.00	\$ 91,198.28	20	10
NW Region Advanced Operator	\$ 102,003.20	\$ 1,500.00	\$ 2,600.00	\$ 106,103.20	15	10
NWRWRF Mechanic	\$ 63,024.00	\$ 26,873.04	\$ 2,500.00	\$ 92,397.04	20	10
NWRWRF Mechanic	\$ 63,024.00	\$ 26,873.04	\$ -	\$ 89,897.04	10	10
Deputy Clerk	\$ 60,923.20	\$ 15,178.68	\$ 2,000.00	\$ 78,101.88	15	10
NW Region Operator	\$ 81,494.40	\$ 15,178.68	\$ 3,500.00	\$ 100,173.08	10	10
Maintenance Worker II	\$ 66,747.20	\$ 15,178.68	\$ 1,284.00	\$ 83,209.88	25	10
Utility Billing/Payroll Clerk	\$ 63,945.00	\$ 15,178.68	\$ 1,300.00	\$ 80,423.68	15	10
Lead Mechanic - Motor Pool	\$ 81,744.00	\$ 1,500.00	\$ -	\$ 83,244.00	15	10
Parks & Recreation Director	\$ 95,400.00	\$ 8,984.40	\$ -	\$ 104,384.40	15	10
Telecommunicator	\$ 62,420.80	\$ 26,873.04		\$ 89,293.84	8	10
Telecommunicator	\$ 63,523.20	\$ 26,873.04	\$ 5,000.00	\$ 95,396.24	15	10
Neighborhood Services Manager	\$ 58,300.00	\$ 26,873.04	\$ -	\$ 85,173.04	10	10
Police Officer	\$ 76,461.84	\$ 8,984.40	\$ -	\$ 85,446.24	7	8.5
Police Officer	\$ 76,461.84	\$ 26,873.04	\$ -	\$ 103,334.88	7	8.5
Police Officer	\$ 114,922.08	\$ 15,178.68	\$ 5,300.00	\$ 135,400.76	20	8.5
Police Officer	\$ 85,547.28	\$ 19,329.48	\$ -	\$ 104,876.76	10.5	8.5
Police Officer	\$ 94,632.72	\$ 18,313.20	\$ -	\$ 112,945.92	10.5	8.5

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		Insurance				Accrued / Year	Accrued / Year
Police Officer	\$ 90,090.00	\$ 8,984.40	\$ -	\$ -	\$ 99,074.40	10.5	8.5
Police Officer	\$ 81,004.56	\$ 8,984.40	\$ -	\$ -	\$ 89,988.96	7	8.5
Police Officer	\$ 114,922.08	\$ 8,984.40	\$ -	\$ -	\$ 123,906.48	14	8.5
Police Officer	\$ 99,175.44	\$ 1,500.00	\$ -	\$ -	\$ 100,675.44	10.5	8.5
Police Officer	\$ 106,404.48	\$ 26,873.04			\$ 133,277.52	10.5	8.5
Police Officer	\$ 94,632.72	\$ 8,984.40	\$ 1,500.00	\$ -	\$ 105,117.12	10.5	8.5
Police Officer	\$ 81,004.56	\$ 8,984.40	\$ -	\$ -	\$ 89,988.96	7	8.5
Police Officer	\$ 114,922.08	\$ 26,873.04	\$ -	\$ -	\$ 141,795.12	14	8.5
Police Officer	\$ 94,632.72	\$ 8,984.40			\$ 103,617.12	10.5	8.5
Police Officer	\$ 106,404.48	\$ 26,873.04	\$ -	\$ -	\$ 133,277.52	20	8.5
Police Officer	\$ 114,922.08	\$ 19,329.48	\$ -	\$ -	\$ 134,251.56	10.5	8.5
Detective	\$ 94,632.72	\$ 26,873.04	\$ -	\$ -	\$ 121,505.76	10.5	8.5
Police Officer	\$ 94,414.32	\$ 1,500.00			\$ 95,914.32	10.5	8.5
Police Officer	\$ 85,547.28	\$ 26,873.04	\$ 7,400.00	\$ -	\$ 119,820.32	7	8.5
Police Officer	\$ 94,632.72	\$ 19,329.48	\$ 16,120.00	\$ -	\$ 130,082.20	7	8.5
Police Officer	\$ 106,404.48	\$ 1,500.00			\$ 107,904.48	7	8.5
Police Officer	\$ 85,547.28	\$ 8,984.40	\$ 15,214.00	\$ -	\$ 109,745.68	7	8.5
Police Officer	\$ 71,919.12	\$ 15,178.68	\$ -	\$ -	\$ 87,097.80	7	8.5
Police Officer	\$ 76,461.84	\$ 1,500.00	\$ 4,542.00	\$ -	\$ 82,503.84	7	8.5
Maintenance Worker I	\$ 52,000.00	\$ 26,873.04	\$ -	\$ -	\$ 78,873.04	10	10
Maintenance Worker I	\$ 65,395.20	\$ 19,329.48	\$ -	\$ -	\$ 84,724.68	10	10
Maintenance Worker I	\$ 50,710.40	\$ 26,873.04			\$ 77,583.44	10	10
NWRWRF Mechanic	\$ 56,284.80	\$ 19,329.48	\$ 200.00	\$ -	\$ 75,814.28	20	10

*Other Compensation includes on call, shift differential, training premiums and deferred compensation.