

# Village of Fox Lake Request for Proposals

Classification and Compensation Study

Closing Date: February 20, 2024 12PM

	Proposal Summary	Scope of Services	Consulting Firm Profile	Detailed Cost Proposal	Project Completion Timeline/Schedule	Client References	Cost	Average Score	Emailed Copy
	A synopsis, prepared for management review, covering the prominent features of the proposal including overall costs, conclusions and general recommendation in a summary format.	A detailed breakdown and description of the specific steps, services and study products to be provided as a result of the Scope of Services listed in this RFP.	A brief introduction describing the firm's organization, services and financial responsibility/stability. An organization list identifying key staff who would be assigned to this project as well as their contact information, professional experiences, qualifications, responsibilities and functions should be included and any other related documents.	Provide an itemized cost proposal, including all projected reimbursable costs for travel (telephone, reports, and direct hourly rates), professional services, supplies and other related costs. The cost proposal should be itemized and given as a not-to-exceed cost for the entire project. The Proposer must list any add-ons or additional services that could be connected to this proposal.	The proposed timeline/schedule to include milestones.	A list of at least four (4) recent Public Sector consulting clients, including the organization, contact person, address, telephone number, email and brief description of the compensation/classification services provided.			
	<b>Rating 1-5</b>	<b>Rating 1-5</b>	<b>Rating 1-5</b>	<b>Rating 1-5</b>	<b>Rating 1-5</b>	<b>Rating 1-5</b>			
<b>Paypoint HR</b>	4.0	4.5	3.8	3.8	3.8		4.3 \$ 32,500.00	4.06	N
<b>GovHR USA, GovTemps, MGT</b>	3.7	4.3	4.3	4.2	4.0		3.7 \$ 26,700.00	4.03	Y
<b>Evergreen Solutions, LLC.</b>	4.0	4.3	3.8	3.7	4.2		4.2 \$ 28,500.00	4.03	Y
<b>McGrath Human Resources Group</b>	3.0	3.8	3.8	3.7	4.0		3.8 \$ 41,860.00	3.69	Y
<b>DDA Human Resources, Inc.</b>	3.7	3.7	3.5	3.3	3.8		3.5 \$ 26,000.00	3.58	Y
<b>Cura HR, LLC.</b>	3.0	3.7	3.2	3.8	4.0		3.2 \$ 51,690.00	3.47	Y
<b>Autosolve, Inc.</b>	2.5	3.3	3.7	4.0	3.8		3.0 \$ 39,750.00	3.39	N
<b>Pontifex</b>	2.0	3.8	4.0	2.8	3.3		4.2 \$ 24,000.00	3.36	N

\* 3 staff members reviewed the proposals. Each category ranked 1-5 reflects the averaged score of the 3 reviewers, culminating in the total averaged score.