

**Village of Fox Lake**  
**FY2024-25 Total Compensation Over \$75K**  
**Public Act 97-0609**  
**Effective 05/01/2024**

Title	Base Salary	Health Insurance			Other*	Total Compensation	Vacation Days Accrued / Year		Sick Days Accrued / Year	
							Accrued / Year	Accrued / Year		
Village Administrator	\$ 135,000	\$ 9,334	\$		- \$	144,334	10	10		
Police Chief	\$ 156,414	\$ 9,334	\$		15,641 \$	181,390	25	10		
Commander	\$ 145,979	\$ 1,500	\$		- \$	147,479	25	10		
NWRWRF Executive Director	\$ 145,793	\$ 27,920	\$		- \$	173,713	25	10		
Community Development Director	\$ 113,740	\$ 1,500	\$		- \$	115,240	15	10		
Director of Finance/Treasurer	\$ 155,000	\$ 7,161	\$		- \$	162,161	15	10		
Director of Public Works	\$ 134,420	\$ 1,500	\$		- \$	135,920	10	10		
Water and Sewer System Supervisor	\$ 106,049	\$ 27,920	\$		- \$	133,969	15	10		
NW Region Chief Mechanic	\$ 105,763	\$ 27,920	\$		- \$	133,683	25	10		
9-1-1 Manager	\$ 126,044	\$ 20,086	\$		- \$	146,130	25	10		
Management Analyst	\$ 62,046	\$ 15,764	\$		- \$	77,810	10	10		
Asst Village Administrator/Deputy Clerk	\$ 80,000	\$ 15,764	\$		- \$	95,764	15	10		
Accounting Manager	\$ 88,150	\$ 27,920	\$		- \$	116,070	25	10		
NWRWRF Region Pre-Treatment Tech	\$ 101,550	\$ 14,321	\$		- \$	115,871	25	10		
NWRWRF Region Operator	\$ 83,531	\$ 27,920	\$		- \$	111,451	25	10		
Local W/S Chief Operator	\$ 92,371	\$ 9,334	\$		- \$	101,705	15	10		
NWRWRF Intermediate Operator	\$ 83,542	\$ 9,334	\$		- \$	92,876	15	10		
Streets Foreman	\$ 69,023	\$ 15,764	\$		- \$	84,787	15	10		
Local W/S Advanced Operator	\$ 75,978	\$ 20,086	\$		- \$	96,063	15	10		
W/S Chief Operator	\$ 69,077	\$ 18,881	\$		- \$	87,958	10	10		
Administrative Assistant	\$ 67,983	\$ 27,920	\$		- \$	95,903	15	10		
Maintenance Worker II	\$ 76,519	\$ 1,500	\$		- \$	78,019	20	10		
Streets Supervisor	\$ 103,400	\$ 1,500	\$		- \$	104,900	25	10		
NWRWRF Region Chief Operator	\$ 108,839	\$ 1,500	\$		- \$	110,339	25	10		
NWRWRF Region Operator	\$ 73,258	\$ 20,086	\$		- \$	93,343	20	10		
NW Region Advanced Operator	\$ 104,547	\$ 1,500	\$		- \$	106,047	15	10		
NWRWRF Mechanic	\$ 64,596	\$ 27,920	\$		- \$	92,516	22	10		
NWRWRF Mechanic	\$ 64,600	\$ 27,920	\$		- \$	92,519	10	10		
NWRWRF Advanced Operator	\$ 90,269	\$ 15,764	\$		- \$	106,033	10	10		
NWRWRF Lab Technician	\$ 67,943	\$ 7,161	\$		- \$	75,104	10	10		
Maintenance Worker II	\$ 75,926	\$ 15,764	\$		- \$	91,689	25	10		
Maintenance Worker II	\$ 74,389	\$ 9,334	\$		- \$	83,724	15	10		
Utility Billing/Payroll Clerk	\$ 71,077	\$ 15,764	\$		- \$	86,841	20	10		
Lead Mechanic - Motor Pool	\$ 84,533	\$ 1,500	\$		- \$	86,033	25	10		
Telecommunicator	\$ 62,371	\$ 27,920	\$		- \$	90,291	15	10		
Telecommunicator	\$ 63,523	\$ 27,920	\$		- \$	91,443	15	10		
Telecommunicator	\$ 50,274	\$ 27,920	\$		- \$	78,193	10	10		
Neighborhood Services Manager	\$ 65,446	\$ 27,920	\$		- \$	93,366	15	10		
Code Enforcement Officer	\$ 74,963	\$ 9,334	\$		- \$	84,298	10	10		
Building Commissioner	\$ 89,960	\$ 9,334	\$		- \$	99,294	10	10		
Police Officer	\$ 83,033	\$ 9,334	\$		- \$	92,368	7	8.5		
Police Officer	\$ 73,719	\$ 1,500	\$		- \$	75,219	7	8.5		
Police Officer	\$ 83,033	\$ 27,920	\$		- \$	110,953	7	8.5		
Police Officer	\$ 81,008	\$ 1,500	\$		- \$	82,508	7	8.5		
Police Officer	\$ 117,785	\$ 15,764	\$		- \$	133,548	20	8.5		

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Title	Base Salary	Health Insurance			Total Compensation	Vacation Days Accrued / Year		Sick Days Accrued / Year	
				Other*					
Police Officer	\$ 101,662	\$ 18,881	\$		- \$ 120,543		10.5		8.5
Police Officer	\$ 73,719	\$ 9,334	\$		- \$ 83,054		10.5		8.5
Police Officer	\$ 117,785	\$ 9,334	\$		- \$ 127,119		10.5		8.5
Police Officer	\$ 87,690	\$ 9,334	\$		- \$ 97,024		7		8.5
Police Officer	\$ 117,785	\$ 9,334	\$		- \$ 127,119		14		8.5
Police Officer	\$ 109,060	\$ 27,920	\$		- \$ 136,980		10.5		8.5
Police Officer	\$ 101,662	\$ 27,920	\$		- \$ 129,582		10.5		8.5
Police Officer	\$ 87,690	\$ 9,334	\$		- \$ 97,024		7		8.5
Police Officer	\$ 117,785	\$ 27,920	\$		- \$ 145,705		14		8.5
Police Officer	\$ 109,060	\$ 27,920	\$		- \$ 136,980		17.5		8.5
Police Officer	\$ 117,785	\$ 20,086	\$		- \$ 137,871		10.5		8.5
Detective	\$ 96,717	\$ 1,500	\$		- \$ 98,217		10.5		8.5
Police Officer	\$ 92,349	\$ 27,920	\$		- \$ 120,269		7		8.5
Police Officer	\$ 117,785	\$ 27,920	\$		- \$ 145,705		7		8.5
Police Officer	\$ 73,719	\$ 9,334	\$		- \$ 83,054		7		8.5
Police Officer	\$ 73,710	\$ 1,500	\$		- \$ 75,210		7		8.5
Police Officer	\$ 92,349	\$ 27,920	\$		- \$ 120,269		7		8.5
Police Officer	\$ 78,376	\$ 15,764	\$		- \$ 94,139		7		8.5
Police Officer	\$ 73,719	\$ 9,334	\$		- \$ 83,054		7		8.5
Police Officer	\$ 73,719	\$ 9,334	\$		- \$ 83,054		7		8.5
Police Officer	\$ 83,033	\$ 1,500	\$		- \$ 84,533		7		8.5
Maintenance Worker I	\$ 62,521	\$ 20,086	\$		- \$ 82,607		10		10
Maintenance Worker I	\$ 49,462	\$ 27,920	\$		- \$ 77,382		10		10
Maintenance Worker II	\$ 76,519	\$ 1,500	\$		- \$ 78,019		20		10
NWRWRF Mechanic	\$ 64,600	\$ 20,086	\$		- \$ 84,685		20		10

\*Deferred compensation