

Village of Fox Lake
FY2024-25 Total Compensation Over \$75K
Public Act 97-0609
Effective 05/01/2024

Title	Base Salary	Health Insurance	Other*	Total Compensation	Vacation	
					Days Accrued / Year	Sick Days Accrued / Year
Village Administrator	\$ 135,000	\$ 9,334	\$ -	\$ 144,334	10	10
Police Chief	\$ 156,414	\$ 9,334	\$ 15,641	\$ 181,390	25	10
Commander	\$ 145,979	\$ 1,500	\$ -	\$ 147,479	25	10
NWRWRF Executive Director	\$ 145,793	\$ 27,920	\$ -	\$ 173,713	25	10
Community Development Director	\$ 113,740	\$ 1,500	\$ -	\$ 115,240	15	10
Director of Finance/Treasurer	\$ 155,000	\$ 7,161	\$ -	\$ 162,161	15	10
Director of Public Works	\$ 134,420	\$ 1,500	\$ -	\$ 135,920	10	10
Water and Sewer System Supervisor	\$ 106,049	\$ 27,920	\$ -	\$ 133,969	15	10
NW Region Chief Mechanic	\$ 105,763	\$ 27,920	\$ -	\$ 133,683	25	10
9-1-1 Manager	\$ 126,044	\$ 20,086	\$ -	\$ 146,130	25	10
Management Analyst	\$ 62,046	\$ 15,764	\$ -	\$ 77,810	10	10
Asst Village Administrator/Deputy Clerk	\$ 80,000	\$ 15,764	\$ -	\$ 95,764	15	10
Accounting Manager	\$ 88,150	\$ 27,920	\$ -	\$ 116,070	25	10
NWRWRF Region Pre-Treatment Tech	\$ 101,550	\$ 14,321	\$ -	\$ 115,871	25	10
NWRWRF Region Operator	\$ 83,531	\$ 27,920	\$ -	\$ 111,451	25	10
Local W/S Chief Operator	\$ 92,371	\$ 9,334	\$ -	\$ 101,705	15	10
NWRWRF Intermediate Operator	\$ 83,542	\$ 9,334	\$ -	\$ 92,876	15	10
Streets Foreman	\$ 69,023	\$ 15,764	\$ -	\$ 84,787	15	10
Local W/S Advanced Operator	\$ 75,978	\$ 20,086	\$ -	\$ 96,063	15	10
W/S Chief Operator	\$ 69,077	\$ 18,881	\$ -	\$ 87,958	10	10
Administrative Assistant	\$ 67,983	\$ 27,920	\$ -	\$ 95,903	15	10
Maintenance Worker II	\$ 76,519	\$ 1,500	\$ -	\$ 78,019	20	10
Streets Supervisor	\$ 103,400	\$ 1,500	\$ -	\$ 104,900	25	10
NWRWRF Region Chief Operator	\$ 108,839	\$ 1,500	\$ -	\$ 110,339	25	10
NWRWRF Region Operator	\$ 73,258	\$ 20,086	\$ -	\$ 93,343	20	10
NW Region Advanced Operator	\$ 104,547	\$ 1,500	\$ -	\$ 106,047	15	10
NWRWRF Mechanic	\$ 64,596	\$ 27,920	\$ -	\$ 92,516	22	10
NWRWRF Mechanic	\$ 64,600	\$ 27,920	\$ -	\$ 92,519	10	10
NWRWRF Advanced Operator	\$ 90,269	\$ 15,764	\$ -	\$ 106,033	10	10
NWRWRF Lab Technician	\$ 67,943	\$ 7,161	\$ -	\$ 75,104	10	10
Maintenance Worker II	\$ 75,926	\$ 15,764	\$ -	\$ 91,689	25	10
Maintenance Worker II	\$ 74,389	\$ 9,334	\$ -	\$ 83,724	15	10
Utility Billing/Payroll Clerk	\$ 71,077	\$ 15,764	\$ -	\$ 86,841	20	10
Lead Mechanic - Motor Pool	\$ 84,533	\$ 1,500	\$ -	\$ 86,033	25	10
Telecommunicator	\$ 62,371	\$ 27,920	\$ -	\$ 90,291	15	10
Telecommunicator	\$ 63,523	\$ 27,920	\$ -	\$ 91,443	15	10
Telecommunicator	\$ 50,274	\$ 27,920	\$ -	\$ 78,193	10	10
Neighborhood Services Manager	\$ 65,446	\$ 27,920	\$ -	\$ 93,366	15	10
Code Enforcement Officer	\$ 74,963	\$ 9,334	\$ -	\$ 84,298	10	10
Building Commissioner	\$ 89,960	\$ 9,334	\$ -	\$ 99,294	10	10
Police Officer	\$ 83,033	\$ 9,334	\$ -	\$ 92,368	7	8.5
Police Officer	\$ 73,719	\$ 1,500	\$ -	\$ 75,219	7	8.5
Police Officer	\$ 83,033	\$ 27,920	\$ -	\$ 110,953	7	8.5
Police Officer	\$ 81,008	\$ 1,500	\$ -	\$ 82,508	7	8.5
Police Officer	\$ 117,785	\$ 15,764	\$ -	\$ 133,548	20	8.5

Effective 05/01/2024

							Vacation Days Accrued /	Sick Days Accrued /
Title	Base Salary	Health Insurance	Other*	Total Compensation	Year	Year		
Police Officer	\$ 101,662	\$ 18,881	\$ -	\$ 120,543	10.5	8.5		
Police Officer	\$ 73,719	\$ 9,334	\$ -	\$ 83,054	10.5	8.5		
Police Officer	\$ 117,785	\$ 9,334	\$ -	\$ 127,119	10.5	8.5		
Police Officer	\$ 87,690	\$ 9,334	\$ -	\$ 97,024	7	8.5		
Police Officer	\$ 117,785	\$ 9,334	\$ -	\$ 127,119	14	8.5		
Police Officer	\$ 109,060	\$ 27,920	\$ -	\$ 136,980	10.5	8.5		
Police Officer	\$ 101,662	\$ 27,920	\$ -	\$ 129,582	10.5	8.5		
Police Officer	\$ 87,690	\$ 9,334	\$ -	\$ 97,024	7	8.5		
Police Officer	\$ 117,785	\$ 27,920	\$ -	\$ 145,705	14	8.5		
Police Officer	\$ 109,060	\$ 27,920	\$ -	\$ 136,980	17.5	8.5		
Police Officer	\$ 117,785	\$ 20,086	\$ -	\$ 137,871	10.5	8.5		
Detective	\$ 96,717	\$ 1,500	\$ -	\$ 98,217	10.5	8.5		
Police Officer	\$ 92,349	\$ 27,920	\$ -	\$ 120,269	7	8.5		
Police Officer	\$ 117,785	\$ 27,920	\$ -	\$ 145,705	7	8.5		
Police Officer	\$ 73,719	\$ 9,334	\$ -	\$ 83,054	7	8.5		
Police Officer	\$ 73,710	\$ 1,500	\$ -	\$ 75,210	7	8.5		
Police Officer	\$ 92,349	\$ 27,920	\$ -	\$ 120,269	7	8.5		
Police Officer	\$ 78,376	\$ 15,764	\$ -	\$ 94,139	7	8.5		
Police Officer	\$ 73,719	\$ 9,334	\$ -	\$ 83,054	7	8.5		
Police Officer	\$ 73,719	\$ 9,334	\$ -	\$ 83,054	7	8.5		
Police Officer	\$ 83,033	\$ 1,500	\$ -	\$ 84,533	7	8.5		
Maintenance Worker I	\$ 62,521	\$ 20,086	\$ -	\$ 82,607	10	10		
Maintenance Worker I	\$ 49,462	\$ 27,920	\$ -	\$ 77,382	10	10		
Maintenance Worker II	\$ 76,519	\$ 1,500	\$ -	\$ 78,019	20	10		
NWRWRF Mechanic	\$ 64,600	\$ 20,086	\$ -	\$ 84,685	20	10		
*Deferred compensation								