

Village of Fox Lake
FY2025-26 Total Compensation Over \$75K
Public Act 97-0609
Effective 05/01/2025

Title	Base Salary	Health Insurance	Other*	Total Compensation	Vacation	
					Days Accrued / Year	Sick Days Accrued / Year
Village Administrator	\$ 154,350	\$ 8,982	\$ 15,500	\$ 178,832	20	10
Chief of Police	\$ 164,975	\$ 8,982	\$ 16,497	\$ 190,454	25	10
Deputy Chief	\$ 157,723	\$ 1,500		\$ 159,223	25	10
NWRWRF Executive Director	\$ 167,933	\$ 26,876		\$ 194,809	25	10
Community & Economic Development Director	\$ 138,915	\$ 1,500		\$ 140,415	15	10
Director of Finance/Treasurer	\$ 163,483	\$ 8,982		\$ 172,465	15	10
**Director of Public Works	\$ 150,000	\$ 26,876		\$ 176,876	20	10
Assistant to the PW Director	\$ 80,262	\$ 1,500		\$ 81,762	10	10
Water and Sewer System Supervisor	\$ 112,397	\$ 26,876		\$ 139,273	15	10
NWRWRF Chief Mechanic	\$ 105,763	\$ 26,876		\$ 132,639	25	10
Director of Communications (Dispatch)	\$ 132,935	\$ 19,312		\$ 152,247	25	10
Management Analyst	\$ 68,943	\$ 15,206		\$ 84,148	10	10
Asst to the Village Administrator/Deputy Clerk	\$ 92,610	\$ 15,206		\$ 107,815	20	10
Accounting Manager	\$ 97,755	\$ 26,876		\$ 124,631	25	10
NWRWRF Region Operator	\$ 83,533	\$ 26,876		\$ 110,409	25	10
Local Water & Sewer Chief Operator	\$ 92,373	\$ 8,982		\$ 101,355	20	10
NWRWRF Intermediate Operator	\$ 83,533	\$ 8,982		\$ 92,515	20	10
Parks Maintenance Supervisor	\$ 82,317	\$ 15,206		\$ 97,522	15	10
Local Water & Sewer Advanced Operator	\$ 75,978	\$ 19,312		\$ 95,290	20	10
Local Water & Sewer Intermediate Operator	\$ 69,077	\$ 20,608		\$ 89,684	10	10
PD Administrative Executive Assistant	\$ 71,354	\$ 26,876		\$ 98,230	15	10
PD Records Clerk Supervisor	\$ 71,000	\$ 8,982		\$ 79,982	10	10
Streets Supervisor	\$ 97,755	\$ 1,500		\$ 99,255	24	10
NWRWRF Assistant to the Director	\$ 96,314	\$ 1,500		\$ 97,814	10	10
NWRWRF Chief Operator	\$ 108,839	\$ 1,500		\$ 110,339	25	10
NWRWRF Operator	\$ 73,256	\$ 7,816		\$ 81,071	15	10
NWRWRF Operator	\$ 73,258	\$ 19,312		\$ 92,570	22	10
NW Region Advanced Operator	\$ 104,547	\$ 26,876		\$ 131,423	19	10
NWRWRF Mechanic	\$ 64,605	\$ 26,876		\$ 91,481	23	10
NWRWRF Mechanic	\$ 64,605	\$ 26,876		\$ 91,481	10	10
NWRWRF Advanced Operator	\$ 90,269	\$ 15,206		\$ 105,474	15	10
NWRWRF Lab Technician	\$ 67,943	\$ 7,816		\$ 75,759	15	10
NWRWRF Electrician	\$ 88,130	\$ 8,982		\$ 97,112	10	10
NWRWRF Pre-Treatment Tech	\$ 83,472	\$ 20,608		\$ 104,080	10	10
Maintenance Worker II	\$ 79,300	\$ 15,206		\$ 94,505	25	10
Maintenance Worker II	\$ 77,694	\$ 15,206		\$ 92,899	18	10
Utility Billing/Payroll Clerk	\$ 75,333	\$ 15,206		\$ 90,539	20	10
Program & Events Manager	\$ 92,610	\$ 8,982		\$ 101,592	15	10
Recreation & Special Events Coordinator	\$ 62,769	\$ 15,206		\$ 77,975	10	10
Lead Mechanic - Motor Pool	\$ 89,594	\$ 1,500		\$ 91,094	25	10
Mechanic - Motor Pool	\$ 74,299	\$ 1,500		\$ 75,799	15	10
PD Records Clerk	\$ 65,463	\$ 26,876		\$ 92,339	15	10
Telecommunicator	\$ 68,703	\$ 26,876		\$ 95,579	20	10

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Telecommunicator	\$ 68,707	\$ 19,312	\$	\$ 88,019	15	10
Telecommunicator	\$ 55,317	\$ 26,876	\$	\$ 82,193	10	10
Telecommunicator	\$ 68,703	\$ 7,816	\$	\$ 76,519	20	10
Telecommunicator	\$ 66,372	\$ 8,982	\$	\$ 75,354	10	10
Neighborhood Services Manager	\$ 68,691	\$ 26,876	\$	\$ 95,567	15	10
Building Commissioner	\$ 102,900	\$ 8,982	\$	\$ 111,882	10	10
Management Analyst	\$ 66,885	\$ 19,312	\$	\$ 86,197	10	10
Detective	\$ 92,058	\$ 8,982	\$	\$ 101,040	9	9
Police Officer	\$ 78,376	\$ 1,500	\$	\$ 79,876	7	9
Detective	\$ 92,058	\$ 15,206	\$	\$ 107,263	7	9
Police Officer	\$ 83,033	\$ 1,500	\$	\$ 84,533	9	9
Police Officer	\$ 73,710	\$ 19,312	\$	\$ 93,022	7	9
Police Officer	\$ 117,785	\$ 15,206	\$	\$ 132,990	15	9
Police Officer	\$ 109,060	\$ 20,608	\$	\$ 129,668	14	9
Police Officer	\$ 78,376	\$ 19,312	\$	\$ 97,688	7	9
Police Officer	\$ 117,785	\$ 1,500	\$	\$ 119,285	11	9
Police Officer	\$ 92,349	\$ 8,982	\$	\$ 101,331	11	9
Police Officer	\$ 117,785	\$ 8,982	\$	\$ 126,767	15	9
Police Officer	\$ 109,060	\$ 1,500	\$	\$ 110,560	13	9
Police Officer	\$ 109,060	\$ 26,876	\$	\$ 135,936	12	9
Police Officer	\$ 92,349	\$ 19,312	\$	\$ 111,661	7	9
Police Officer	\$ 117,785	\$ 26,876	\$	\$ 144,661	14	9
Police Officer	\$ 109,060	\$ 26,876	\$	\$ 135,936	18	9
Police Officer	\$ 117,785	\$ 19,312	\$	\$ 137,097	14	9
Detective	\$ 97,004	\$ 1,500	\$	\$ 98,504	11	9
Police Officer	\$ 97,004	\$ 26,876	\$	\$ 123,880	11	9
Police Officer	\$ 117,785	\$ 26,876	\$	\$ 144,661	7	9
Police Officer	\$ 78,376	\$ 1,500	\$	\$ 79,876	7	9
Police Officer	\$ 97,004	\$ 26,876	\$	\$ 123,880	11	9
Police Officer	\$ 83,033	\$ 15,206	\$	\$ 98,239	7	9
Police Officer	\$ 78,087	\$ 8,982	\$	\$ 87,070	7	9
Police Officer	\$ 78,376	\$ 8,982	\$	\$ 87,358	7	9
Police Officer	\$ 87,690	\$ 1,500	\$	\$ 89,190	7	9
Evidence Technician/CSO	\$ 66,885	\$ 8,982	\$	\$ 75,867	10	10
Maintenance Worker I	\$ 69,560	\$ 26,876	\$	\$ 96,437	10	10
Maintenance Worker I	\$ 65,621	\$ 19,312	\$	\$ 84,933	10	10
Maintenance Worker I	\$ 66,350	\$ 15,206	\$	\$ 81,555	10	10
NWRWRF Mechanic	\$ 64,600	\$ 19,312	\$	\$ 83,912	20	10
Telecommunicator	\$ 67,507	\$ 7,816	\$	\$ 75,323	15	10

*Deferred compensation and/or vehicle allowance

**Started May 5, 2025